

Power Generation Fort Lauderdale Plant (PFL) Modernization Questions & Answers

- Q-1 When will affected employees be moved to their temporary locations?
- A-1 PFL is estimated to shut down on September 15, 2018, the anticipated move date will be early in the 4th Quarter of 2018.
- Q-2 How will vacation schedules be impacted for 2018?
- A-2 2018 vacations will remain as currently scheduled.
- Q-3 How will vacation schedules be impacted for 2019?
- A-3 2019 vacations will be scheduled at the employees' temporary location in accordance with the MOA.
- Q-4 How will overtime be distributed for Base Maintenance at PFL?
- A-4 The PFL Base will remain on the PFL overtime list and be offered PFL overtime accordingly.
- Q-5 How will overtime be distributed for Base Maintenance at PEEC?
- A-5 The PEEC Base overtime will be handled in accordance with the MOA.
- Q-6 How will overtime be distributed for Production employees at PFL?
- A-6 Overtime for Production at PFL will be filled in accordance with the MOA.
- Q-7 How will overtime be distributed for PFL Production employees on temporary assignments?
- A-7 PFL Production employees on temporary assignment will be averaged into the overtime list at their temporary location and will be available for overtime in their craft immediately and will be available for Production overtime at their temporary location upon qualifying.
- Q-8 If the need exist for additional Production employees at PFL on overtime, how will the overtime be filled?
- A-8 Production overtime will be offered to the Production employees at PFL in accordance with the MOA. If the need for additional Production resources exist, it will be offered to the PFL Production employees at PEEC in accordance with their overtime standings at their temporary location.
- Q-9 How will overtime be distributed for the PFL / PEEC Clerks?
- A-9 The PFL Clerk will be averaged into the PEEC overtime list and overtime will be distributed in accordance with the MOA.

- Q-10 If a production employee that remained at PFL bids out, retires or resigns, how will their vacancy be filled?
- A-10 Production Employees on temporary assignment will be offered by seniority and classification to fill the vacancy and forced by inverse seniority. For the PT classification vacancy, once the originating PT craft is no longer available the PT vacancy will be offered by seniority and forced by inverse seniority. Once no PFL Production employees are available within the vacant classification, the position will be posted and filled through the Job Posting Process.
- Q-11 How long will the temporary assignments last?
- A-11 The temporary assignments are anticipated to last approximately eighteen (18) to twenty-four (24) months.
- Q-12 For employees opting to travel to Sub-Station on temporary assignment, how will their work location be determined?
- A-12 Employees opting to travel to Sub-Station on temporary assignment will work out of the Broward Service Center, limited to two (2), or Industrial Service Center, limited to one (1).
- Q-13 For employees opting to travel to Sub-Station on temporary assignment, what job functions will they be performing?
- A-13 They will be performing the duties of the Sub-Station Electrician under the direction of the Sub-Station Electrician.
- Q-14 How will overtime be distributed for employees opting to travel to Sub-Station on temporary assignment?
- A-14 PFL employees on temporary assignment in Sub-Station will be averaged into the Sub-Station Electrician overtime list and will be eligible for pre-arranged and holdover overtime while working under the direction of a qualified Sub-Station Electrician. They will not be offered call-out overtime assignments.
- Q-15 Will employees on temporary assignment in Sub-Station be able to bid Sub-Station positions?
- A-15 No. Employees on temporary assignment will retain their Power Generation bidding rights but will have to follow the transfer process for Sub-Station positions.
- Q-16 How will Holidays be handled for PFL Production Employees on temporary assignment?
- A-16 Holidays will be offered by seniority and qualification by classification at the temporary location.

If any unforeseen issues arise as a result of disseminating these Q&A's, the parties will meet to discuss and resolve.

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