




SCU-4

POWER SYSTEMS REALIGNMENT COMMUNICATION

The Company and the Union have concluded meeting to address the “Critical Staffing in Power Systems MOU” that was agreed upon during 2021 negotiations. During the meetings, the Mutual Gains process was utilized to reduce impacts of the upcoming realignment with no reduction to the overall headcount.

The Company and the Union have assigned representatives to assist with the realignment process in an effort to address issues and minimize disruption to employees as they arise. Further communications will be on going throughout the realignment process.

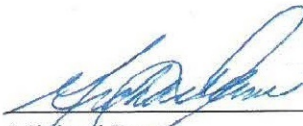
Please stay focused on the task at hand and continue to work safely and stay cyber aware.



Jack Wilson
Business Manager
System Council U-4, IBEW

3-25-2022

Date



Michael Jarro
VP, Distribution Operations
Florida Power & Light Company

3-25-2022

Date