



System Council U-4 IBEW

Representing Local Unions: 359, 622, 627, 641, 759, 820, 1042, 1066, 1191, 1263, 1908
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Negotiation Update 3

Dear Brothers and Sisters,

We are writing to provide you with an update on the ongoing negotiations between System Council U-4 and FPL, specifically regarding the Nuclear, Power Generation Divisions (PGD) and Customer Service.

Nuclear Open Proposals:

- Operations Technician Classification for minor maintenance tasks.
- Operator Career Path Selection Process revamped again.
- Schedules for Special Crew Employees.
- Discipline for Employees for mistakes on callout.
- Proposed changes to the air-conditioning agreement.

Power Generation Proposals:

- Removing the Fire Brigade Insurance language from the MOA, as this position is no longer active.
- Seeking more flexibility in work and the ability to travel production crews to support outages to include operations tasks, i.e., OSU checks.
- Eliminate language referring to the Janitor Classifications from the MOA; they are no longer in an active position.
- Assigning Clerks to travel outside of the region.

Customer Service:

Two proposals were presented, and after discussion, both were withdrawn.

Union Proposals:

Your union has put forward several new proposals aimed at improving working conditions and compensation:

- An increase in the pay rate for PGD Production Specialists.
- Introduce a regional cost of living stipend across Florida, impacting all business units.
- An increase in holiday pay for 12-hour shifts.
- Increase in Shift differential (all Business Units)
- Increase on Option 1.

In solidarity,
System Committee IBEW SC U-4