

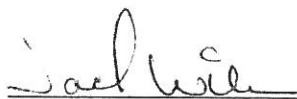
**Memorandum of Understanding
Temporary Employees (RP Technicians – Special Crew) - PTN**

Effective 12/11/2023, the Company and the Union agree to extend the use of Temporary Radiation Protection Technologists Special Crew (RPT/N- SC) at PTN through 12-22-2023.


All provisions within the current MOA for Temporary Employees (Nuclear Supplement) will apply.

It is further agreed, during the time in which the Temporary RPT/N-SC are employed, all full-time day shift RPT's at PTN will receive a Ninety-Five Cents (\$0.95) per hour premium for all hours worked.

To the extent the terms of the Memorandum of Understanding (MOU) conflict with the MOA, this MOU shall apply.

 12-8-23

Jack Wilson Date
IBEW Business Manager
System Council U-4, IBEW

 12-8-2023

For Kelly Tveter Date
Director, Labor Relations & Safety
Florida Power & Light