Memorandum of Understanding - Addendum

Temporary Employees (RP Technicians - Special Crew) - PTN

The Company and the Union agree to the use of a maximum of Ten (10) "Temporary" Radiation Protection Technologist (RPT) and /or Radiation Protection Technologist (RPT/N-SC) outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement will be in effect at Plant Turkey Point from 6/01/2021 until 9/30/2021.

The temporary employees will supplement the normal workforce for both ongoing and upcoming projects' work, i.e., ISFSI project. The supplemental workforce will not affect the manner in the regular FPL employees are traveled for outage support or offered overtime assignments. For this MOU only: dayshift employees and special crew employees (excluding RPT's in training status) and qualified RPT's at the site desiring to relieve will be offered by seniority, to fill shifts outside of their shift schedules for special projects involving overtime before temporary employees.

All provisions within the current Memorandum of Agreement for temporary employees (Nuclear Division) will apply.

Either party may rescind this agreement through the means of a (30) day written notice to the other party.

To any extent that the terms of the current MOA conflicts with this MOU, the signed MOU shall supersede such previously agreed terms, within the specified time period.

Jack Wilson

IBEW Business Manager

System Council U-4, IBEW

For Kelly Tveter

Director, Labor Relations & Safety

Florida Power & Light