

Stipulation of Agreement

June 7, 2022

In accordance with Paragraph 57 of the Memorandum of Agreement and the Stipulation of Agreement dated October 5, 2021, between Florida Power & Light Company and System Council U-4, IBEW, the above parties met and negotiated the following dental premium holiday;

A dental premium holiday will be implemented for FPL Bargaining employees and the Florida Power & Light Company for the months of July, August and September. Specifically, the employees represented by the System Council U-4, IBEW will not have dental premiums deducted from their bi-weekly pay checks for pay periods ending:

- July 1, 2022
- July 15, 2022
- July 29, 2022
- August 12, 2022
- August 26, 2022
- September 9, 2022
- September 23, 2022

With respect to the Company premium holiday, the Company will not make its monthly contribution for the months of July, August and September.

Jack Wilson 6-7-22 Pablo Garcia 6/7/2022

Jack Wilson
Business Manager
System Council U-4, IBEW

Date

for

Kelly Tveter
Director, Labor Relations
Florida Power & Light Company

Date