

MEMORANDUM of UNDERSTANDING

Utilizing a Senior Nuclear Plant Operators (SNPO's) at St. Lucie Nuclear Plant (PSL) in the Operations Outage Group During the Receipt of New Fuel for SL1-31 and SL2-26

The Company and Union agree to the use of up to two (2) qualified Senior Nuclear Plant Operators (SNPO's) from PSL to work in the Operations Outage Group during the time periods associated with the receipt of new fuel for the SL1-31 and SL2-26 outages.

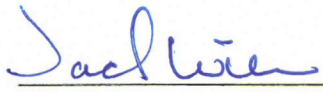
The time period of this position will extend from one week before the receipt of the new fuel and terminate after each outage. This assignment will be made up of volunteers and will be offered in order of seniority. Each assignment, SL1-31 and SL2-26, will be offered separately and independently.

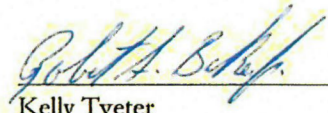
These positions would be dayshift positions reporting to a Nuclear Watch Engineer.

This agreement will be in effect upon both parties signing.

This agreement can be rescinded by either party by giving a fourteen (14) day written notice.

To the extent the terms of this MOU conflicts with the Memorandum of Agreement, this MOU shall apply.

 6-20-2022
Date
Jack Wilson
Business Manager
System Council U-4, IBEW

 6/20/2022
Date
Kelly Tveter
Director, Labor & Safety
Florida Power & Light