

**Stipulation of Agreement
Medical Premium Contributions
May 5, 2022**

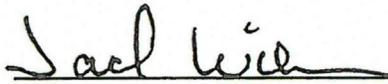
In accordance with Paragraph 57 of the Memorandum of Agreement between Florida Power & Light Company and System Council U-4, IBEW, the above parties met and negotiated the following bi-weekly medical premium contributions effective June 1, 2022:

Current Rates (effective 1/1/2022)

Health Prime	Employee Premium	Company Contribution
Employee Only	\$ 29.22	\$ 116.88
Employee + Spouse	\$ 125.65	\$ 502.59
Employee + Family	\$ 161.93	\$ 647.72
Employee + Child(ren)	\$ 111.49	\$ 445.95

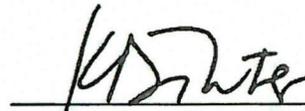
New Rates (effective June 1, 2022)

Health Prime	Employee Premium	Company Contribution
Employee Only	\$ 36.53	\$ 146.10
Employee + Spouse	\$ 157.06	\$ 628.24
Employee + Family	\$ 202.41	\$ 809.65
Employee + Child(ren)	\$ 139.36	\$ 557.44

 5-12-2022

Jack Wilson
Business Manager
System Council U-4, IBEW

Date

 5-12-2022

Kelly Tveter
Director, Labor Relations.
Florida Power & Light Company

Date