Memorandum of Understanding 2022 Power System (PS) Realignment Typing and Clerical Assessment

The Company and the Union have agreed for "this PS Realignment only", that all power systems employees must be typing qualified prior to rolling a Dispatcher Clerk Typing classification. In addition, employees must be able to pass a Clerical Test prior to being awarded an Operations Clerk "A" position. In an effort to allow employees opportunities to fill positions with a typing or clerical requirement, we have jointly agreed to offer both tests. Only one test will be offered prior to the roll and must be completed by April 22, 2022.

To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.

Jack Wilson

Date

For Kelly Tveter

Date

Business Manager

System Council U-4, IBEW

Director, Safety & Labor Florida Power & Light