

**Letter of Agreement**  
**Absorbed by Mutual Agreement**

Mr. Gregory Norris (Emp. ID#10089695) currently a Production Specialist – I&C at Sanford Plant (PSN), has formally requested to return the Production Technician-I classification.

By mutual agreement Mr. Gregory Norris will be placed into and absorbed as a Production Technician-I at PSN effective August 16, 2025. This absorption will not initiate a roll and is made without prejudice.

 8/13/25

for Jack Wilson                      Date  
Business Manager  
System Council U-4, IBEW

 8/13/2025

Pablo Garcia                      Date  
Sr. Labor Relations Manager  
Florida Power & Light