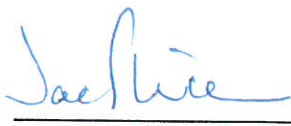


MEMORANDUM OF UNDERSTANDING (MOU)
Vacation Deadline Submittal Extension

The Company and Union agree to extend the vacation submittal deadline from Monday, January 15th, 2024, to Tuesday, January 16th, 2024 for all IBEW SCU-4 employees. This extension will allow employees adequate time to submit their vacation requests without compromising their opportunity to observe the Martin Luther King Jr Day holiday.


The extended deadline will provide an additional day to review their work schedules, make necessary arrangements, and submit their vacation requests in a timely manner.

This MOU will be applicable only to the 2024 calendar year.

 1-4-2024

Jack Wilson
Business Manager
System Council U-4, IBEW

Date

 01-04-2024

for Kelly Tveter
Sr. Director Safety & Labor Relations
Florida Power & Light Company

Date