

MEMORANDUM OF UNDERSTANDING

TEMPORARY MAINTENANCE EMPLOYEES AT PLANT SAINT LUCIE (PSL)

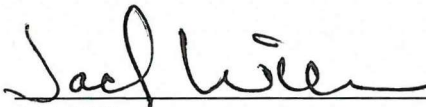
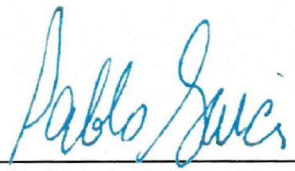
The Company and the Union agree to the use of “Temporary” employees outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement will be in effect at Plant Saint Lucie (PSL) through July 14, 2023. The supplemental workforce will not affect the way regular FPL employees are traveled for outage support or offered overtime assignments.

Requested Complement.

- 4 Electrical Maintenance
- 4 Mechanical Maintenance
- 4 Instrumentation & Control
- 4 Utility Workers

All provisions within the current Memorandum of Agreement for temporary employees (Nuclear Division) will apply.

To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.

	4-6-2023		3.31.2023
Jack Wilson	Date	For Kelly Tveter, Director	Date
Business Manager		Safety & Labor Relations	
System Council U-4, IBEW		Florida Power & Light	