## Memorandum of Understanding (MOU) Power Systems Show Up Assignment

It is agreed between Florida Power & Light and System Council U-4, IBEW that a Lead Line Specialist and a Line Specialist from Fort Myers Service Center (FMO) will be offered a Show-up assignment at the Punta Gorda Facility (Toledo Blade (TBO) service center boundary) for a period not to exceed three (3) months. This is to reduce the current backlog of SMOs in TBO due to Hurricane Ian.

This Show-up assignment will support working through the backlog of OH SMOs utilizing FPL employees.

- Volunteers out of FMO will be offered the Show-up on the basis of seniority and will remain on the FMO overtime list.
- This show-up will not be offered/scheduled overtime as a part of the assignment, overtime will be offered to employees based upon current service center boundaries.
- Duration of this show-up will be through the completion of the work, but for not more than (3) months.

To the extent this MOU conflicts with the Memorandum of Agreement (MOA) this MOU shall apply.

Jack Wilson

Business Manager

System Council U-4, IBEW

For Kelly Tveter

Date

Director Safety & Labor Relations

Florida Power & Light