

# *System Council U-4 Negotiation News*



*September 6, 2017*

*Volume #1 Number #15*

Brothers and Sisters, the System Committee entered into discussions with the Company's Nuclear Division on Monday August 28, 2017 at 1 pm. in an attempt to try and understand how much more the Union could assist the Company with their "Nuclear Operations Career Path and License Class" and successful candidate throughput.

The System Committee has been supporting the success of the Nuclear Division since the beginning of the first nuclear site being constructed in South Dade and becoming operational in 1972. We have worked through all of the regulatory changes enacted throughout the years to reach mutual success and will continue to do so going forward.

In 2006 the System Committee agreed to a "Retention MOU" inclusive of a 10% site increase to retain and attract Licensed Nuclear Operators, specific to the Turkey Point Nuclear Power Plant (PTN). In the years following the Committee has continued to engage in changes to the Licensed Operator Career Path contained within the MOA for the express intent to ensure the success of the candidates in obtaining a nuclear reactor operator license.

We have always maintained and will continue to maintain that the Bargaining Unit, Nuclear Site employees located at both Nuclear Facilities (PTN, PSL) will be afforded first opportunity to advance through the Initial License Classes prior to any external sources being offered.

The System Committee in the 2009 negotiations assisted the Company's Nuclear Division with the enhancement to the Advanced Licensed Operator Objectives testing academic levels to prepare future candidates and establish (ALOO) scoring prerequisites to meet an 85% average as minimum criterion prior to employees volunteering for Initial License Class.

Because the Company's Nuclear Division has unintentionally utilized this prerequisite improperly, candidates not meeting the minimum criteria entered License Class and failed to complete the class requirements; this has resulted in a low percentage of student success at the course conclusion.

The Company's intent is to reach a higher student successful throughput to reduce the cost associated with the course outline and time structure of the classes. Each class comes at a substantial cost and to increase the class success rate from 50% to 90% will result in a forecasted savings of possibly 500K or more per class.

---

*System Council U-4, IBEW  
3944 Florida Blvd.  
Palm Beach Gardens, Florida. 33410  
Phone: 561-624-2700  
Facsimile: 561-624-5072  
Web: [www.scu4ibew.org](http://www.scu4ibew.org)*

Discussions this week have yielded a mutual understanding by both parties expressing the strong desire for the Company to be successful in their endeavors to have FPL Nuclear employees become Nuclear Licensed Operators and to have as many Union employees as possible advance through the ranks of the plant population.

Work Safe and Stay Focused - "Yes I Am My Brothers Keeper"  
"United we Bargain, Divided we Beg"

