

# System Council U-4 Negotiation News



July 26, 2017

Volume #1 Number #10

Brothers and Sisters, the System Committee and the Company reconvened negotiations on July 19, 2017 after an extended holiday break. The Union had anticipated completing the discussions on our last nine (9) items remaining to finalize the negotiations process to bring forward a proposal package for Membership review.

The Company Negotiating Team, after an executive review of the negotiations progress, found it necessary to reverse direction and bring back to the table four (4) proposals which had previously been formally withdrawn or tentatively agreed. Three proposals previously withdrawn were re-introduced as a very high valued need by the Company. Two (2) of the proposals were from the Distribution business unit and one (1) from the Power Generation Department. The proposal from the Nuclear Division which had been signed and documented as a tentative agreement was re-introduced with a completely new portion included in the revised proposal presented.

Your System Committee was greatly disappointed with this reverse positioning taken by the Company's Negotiations' Team. The Union Committee requested to complete the open items remaining, but the Company refused until the re-introduced items were actively pursued. Given the Company's position the Union broke from discussions to seek a legal opinion of these current events and consider filing an Unfair Labor Practice (ULP).

The System Committee will be preparing a full explanation of our current negotiations status to present to the System Council U-4 Delegates in our July 27 through July 30, 2017 scheduled biannual meeting. The normal order of business will be conducted which will include the Delegates consideration to Terminate or (not) Terminate the current contract.

The scheduled vote information for the Membership to take action on will be posted to your local Union Service Center bulletin boards. The bulletin will include the recommendation of the System Council U4 Delegates reached during the July conference. The Union and the Company will schedule reconvening negotiations in very early August after the conclusion of the SC-U4 Delegates meeting. The System Committee remains ready and willing to engage in discussions to reach a mutually beneficial Agreement.

The Negotiation updates will continue to be provided as we move through the process. The Membership needs to continue remaining focused on safety and avoid the distractions created by news that is released to the field.

“United we Bargain, Divided we Beg”

“Yes I Am My Brothers Keeper”



System Council U-4, IBEW

3944 Florida Blvd. Palm Beach Gardens, Florida. 33410

Phone: 561-624-2700 Facsimile: 561-624-5072 Web: [www.scu4ibew.org](http://www.scu4ibew.org)