

System Council U-4 Negotiation News



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Brothers and Sisters, on May 19, 2017 the System Committee and the Company Distribution Business Unit began the process after a thorough review of the proposals presented to each party of identifying those proposals that held merit to continue discussions and those to be terminated and pulled from the table.

The Distribution Business Unit moved to pull the proposal of the new investigator classification and the Union in turn has pulled the proposal for the new classification of Smart Grid Specialist from discussions. The Union pulled the language change to shift differential pay affecting the morning scheduled employees on overtime. The Company's counter of the Union percentage proposal for shift differential remains in discussions.

The precedent history concerning the value of our long established Geographical Boundary's moved the Company to pull their related proposals from continued discussions. The interest to reduce overtime expenses which the Company communicated remains a strong priority and the ratio of off shift schedules contained in Paragraph 35a (4) (11) is still active in discussions. The suggested changes to the "Callout Fill Rate" proposed by the Company have been pulled from the table.

The Meter Test Center proposal has not been pulled from the table, however; the Union has expressed that we have no interest in the proposal as outlined. The Union proposal to upgrade the Power Quality Line Specialist has been pulled from the table after the Company expressed that they had absolutely no desire for further discussion after three (3) previous negotiated attempts about the PQ Line Specialist upgrade or job criteria changes.

The staffing levels of the Distribution Operations remain active in discussions as part of the continued work being passed back and forth in an attempt to reach agreement to possible changes of the off-shift ratio schedules. Because the commitment to continued Mutual Assistance between participating Southeast Exchange companies remains a high valued standard, the proposal to storm travel pay and benefits remains active in discussions.

The Company expressed no interest in the proposed changes to the Paragraph 21, Roll Timeline concerning the removal of contractors from the property during a re-alignment. They stressed how it would impact their ability to successfully operate the business of the Company without the use of a supplemental contractor workforce, even during a re-alignment event.

The enhancements to the clerical classifications remain active in negotiations; the Company has expressed very little desire to engage further but, the proposals are still part of the Union package at this time.

*System Council U-4, IBEW
3944 Florida Blvd.
Palm Beach Gardens, Florida. 33410
Phone: 561-624-2700
Facsimile: 561-624-5072
Web: www.scu4ibew.org*

Tentative Agreements were reached concerning identified changes to current contract language impacted by precedent setting grievances, MOU's no longer in existence or those currently no longer in effect. Clarifying language to relieving pay in Power Systems Exhibit "A" notes when two (2) Line Specialists are working together and to the Revenue Protection work performed by the Meter "B" classification when correcting current diversion, Also included was enhanced language in Paragraph 21c, to the original recall notification selections made by employees while awaiting recall after a lay-off has taken place either through a reduction in forces or a re-alignment.

Although items remain unresolved with the Distribution Business Unit, the time slotted yielded for the Nuclear Division to come in and present their interests to the System Committee on May 23, 2017. The Party's entered into discussions through the remaining of the week, beginning with the Company proposal introducing the additional work to be considered for the Nuclear Operators to perform as an allowed working task.

Other items discussed were POSS scores and testing, Non-Licensed Operator, Advanced Licensed Operator Objectives and Nuclear Licensing Classes which centered on the overall success from the selection of class participants, to the start of classes, to the completion of classes and culminating in the receipt of the NRC License. The Company interest is to achieve a higher percentage success rate of the classes engaged.

The Union presented enhancements to the vacation scheduling for Operators working 12 hour shifts in an attempt to have additional members achieve their desired time off for vacation and also to be paid 12 hours straight time pay along with the time and one half when Operators work their Holiday assignment.

Also proposed were increases to the Certified Welders Premium of Fifty Cents (.50) per hour and Two Hundred Fifty Dollars (\$250.00) annually if certification is maintained. The Flame Resistant Clothing allowance for nuclear employees exposed to open flame or arcs associated with energized electrical equipment was presented with the intent to be managed and handled on an annual basis.

Remain committed to the Code of Excellence

"Yes I Am My Brothers Keeper"

"United we Bargain, Divided we Beg"

