LETTER OF AGREEMENT TRANSFER OF CLASSIFICATION PARAGRAPH 19(b) MEMORANDUM OF AGREEMENT

Per Paragraph 19(b), it is mutually agreed the request submitted by Adam Johns, Helper, Palatka Service Center, and Dean Davis, Helper, Melbourne Service Center, to exchange locations has been approved.

This location exchange will not result in any cost to the Company and will be effective February 27, 2020 at 00:01 hours.

Jack Wilson

Date

For Kelly Tveter:

2-19-2

Business Manager

System Council U-4, IBEW

Kelly Tveter

Date

Director Safety & Labor Relations

Florida Power & Light