## Memorandum of Understanding

## Temporary Employees (RP Technicians) - PTN

The Company and the Union agree to the use of a maximum of four (4) "Temporary" Radiation Protection Technologist (RPT) and /or Radiation Protection Technologist (RPT/N-SC) outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement will be in effect at Plant Turkey Point from 12/21/2020 until 3/31/2021.

The temporary employees will supplement the normal workforce for both ongoing and upcoming projects work; i.e., concrete repair on U3/U4 SFP walls and Auxiliary building 4'/2', coatings support in U3/U4 Component Cooling Water rooms. The supplemental workforce will not affect the manner in the regular FPL employees are traveled for outage support or offered overtime assignments.

All provisions within the current Memorandum of Agreement for temporary employees (Nuclear Division) will apply.

Either party may rescind this agreement through the means of a (30) day written notice to the other party.

To any extent that the terms of the current MOA conflicts with this MOU, the signed MOU shall supersede such previously agreed terms, within the specified time period.

Jack Wilson

Date

IBEW Business Manager System Council U-4, IBEW Kelly Tyeter

Date

Safety & Labor Relations, Director

Florida Power & Light