



From: Pablo Garcia, Labor Relations Manager
 Jack Wilson, SC U-4 Business Manager

Date: 3/24/2022

Subject: **Power Delivery – CMC Realignment Timeline 3/24/22**


Contacts: JPost Administrator: Bill McCray
 Union: Tim Haynick, Don Arrowood, Adon Lewis
 Company: Bruce Jamison

Roll Central Phone: 561- 691-7078

Please forward questions via email to Ask-JPost.SharedMailbox@nexteraenergy.com

Roll Process	Date
Union Notification Date:	Tues. Feb 22, 2022
Start Date Staffing Levels Defined and Announced:	Mon. March 21, 2022
Transfers Offered to Venice Operations:	April 5, 2022
J-Post Systems Stop Date: <ul style="list-style-type: none"> - Last job information report showing vacant jobs available for application. - Last Post date - Date of last J-Post award cycle..... 	Mon. May 2, 2022 4/14/22 5/5/22
Employees Submit Roll Choices: <ul style="list-style-type: none"> - Issue Roll Choice Election Forms..... - Employee has five (5) days to submit ten (10) choices..... - Employees with less seniority than the most senior employee being rolled submit choices - Work locations verify choices (supervisor/union); notifies and correct invalid choices..... - Work location scans and emails choices to Roll Central then work location mails original. 	Mon. May 16, 2022 Mon. May 16, 2022 Fri. May 20, 2022 Fri. May 20, 2022 Mon. May 23, 2022
Roll Begins: <ul style="list-style-type: none"> - Employees may roll vacant jobs. - Employees may roll into any job qualified to hold. - Employees resubmit choices if their first ten (10) choices are no longer valid <ul style="list-style-type: none"> ➤ Employees have one day to resubmit choices - Move date is announced pay period ending after the roll is complete..... - System wide movement including transfers - Employees may be absorbed by mutual agreement by the company and the Business Manager in an effort to stop the roll - Roll Ends..... - New Position Effective Dates..... 	Mon. May 30, 2022 TBD TBD

The Company and Union agree to this timeline for the purpose of the 2022 Realignment.


 _____ 3/24/22
 Jack Wilson Date
 Business Manager
 System Council U-4, IBEW


 _____ 3/24/22
 For Kelly Iveter Date
 Director, Safety & Labor
 Florida Power & Light