

System Council U-4 Negotiation News



August 9, 2021

Volume #1, Number # 1

Brothers and Sisters, the System Committee would like to thank the Officers, System Council Delegates, and Membership for their participation, selection and hard work in the Contract Proposal process which was completed during the January 2021 System Council U-4 Regular Meeting. The System Committee and the Company exchanged opening remarks, and a general overview of Contract Proposals to express the future interests of both parties on Wednesday, June 30, 2021.

Your System Committee in a continuing effort to provide for a higher standard of living is proposing a number of changes to our existing contractual agreement. The proposals selected by the Council Delegates were contained within the general overview presented along with the basics established by the System Committee which outlined wages and benefits in an effort to secure adequate pay and a family-oriented quality of life for our labor as IBEW Members.

The Company introduced a general overview of corporate proposals, which include changes to pension fund design; proposals to introduce changes to the employee health and benefit plans, Employee Illness and Disability programs in an effort to promote consistency with the non-bargaining Company sponsored plans and increase control over programs without limitations. The Company did not introduce their wage benefit proposal, but elected to hold off until later in discussions to disclose the amount being considered.

The Distribution Business Unit is focusing on flexibility during restoration events for 24-hour coverage and has proposed changes to the bidding and roll process, schedules of work (start times), changes to the call out/holdover process, and safety training. The overall theme throughout the proposed changes is to reduce overtime cost and related expenses.

The Nuclear Division has expressed an interest in creating a new Operations Craft position as well as traveling Operators, standard hours of work, and expanding Specialty Qualifications. As well as expanding job responsibilities of several classifications.

The Power Generation Department has proposed a change to include a craft designation for the Production Specialist classification and changes to the Power Generation Specialist classification. The company has several proposals relating to flexibility of work assignments such as traveling Operators, Show up sites for both Clerks and Central Maintenance, and Specialty Qualifications for Central Maintenance. As well as changing rest days.

System Council U-4, IBEW
3944 Florida Blvd.
Palm Beach Gardens, Florida. 33410
Phone: 561-624-2700
Facsimile: 561-624-5072
Web: www.scu4ibew.org

The System Committee will continue to negotiate to be paid (at a minimum) the equivalent to the national average of Investor-Owned Utilities.

You can review the Negotiation News for the latest updates on the System Council web page ibewscu4.org, under Member Resources, Negotiations.

The Committee would like to stress to all the Membership, for you to remain focused on your safety and avoid being a victim of work distractions.

Remain committed to the Code of Excellence and promote the safest possible workplace and encourage respect for the customer's rights and property, as well as, for others on the job.

“Yes, I Am My Brother’s Keeper”

“United we Bargain, Divided we Beg”

Salvatore

