

LETTER OF AGREEMENT

Stephen G. Pratt Jr. Vacation Carryover in Excess of Eighty (80) Hours

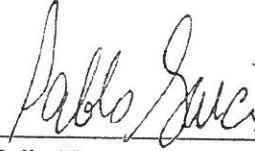
The Company and the Union have agreed to allow Stephen G. Pratt Jr. to carryover donated vacation hours in excess of the eighty (80) hours limit.



11-29-2023

Jack Wilson
Business Manager
System Council U-4, IBEW

Date



12/4/2023

For Kelly Tveter
Sr. Director Labor Relations & Safety
Florida Power & Light Company

Date