

**MEMORANDUM OF UNDERSTANDING**  
**Temporary Employees St. Lucie Nuclear Plant**

The Company and the Union agree to the use of a maximum of three (3) "Temporary" Radiation Protection Technologist (RPT) Special Crew outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement will be in effect at St. Lucie Plant until new hired and transferred RPTs are shift qualified but for no more than six (6) months, beginning October 1, 2020.

The temporary employees are needed to supplement the normal workforce while management hires and qualifies 3 RPTs to replace retiring RPTs.

The provisions of the Memorandum of Understanding, Temporary Employees (Nuclear Division) will apply.

Either party may rescind this agreement by giving thirty (30) days written notice to the other party.

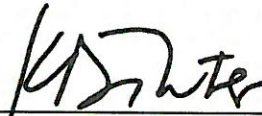
To the extent the terms of this MOU conflicts with the Memorandum of Agreement, this MOU shall apply.



Jack Wilson  
Business Manager  
System Council U-4, IBEW

9-30-20

Date



Kelly Tveter  
Director, Labor Relations & Safety  
Florida Power & Light

9-28-2020

Date