



**LETTER OF AGREEMENT**  
**Paragraph 19 (b) Transfer**  
**D. Schreiner and F. Baum**

In accordance with Paragraph 19 (b) of the memorandum of Agreement, the Transfer Requests submitted by David Schreiner, currently Itinerant Electrician at Plant West county and Franklin Baum, currently Itinerant Electrician at Fort Myers, are hereby approved. The effective date of the swap will be October 10, 2020 and will not result in any cost to the Company.

  
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Jack Wilson, Business Manager  
System Council U-4, IBEW

9-25-2020  
Date

  
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Kelly Tveter, Director  
Labor Relations & Safety  
Florida Power & Light

9/23/2020  
Date