

**MEMORANDUM OF UNDERSTANDING  
DISTRIBUTION CONTROL CENTER COVID - TEMPORARY DISPATCHERS**

At Florida Power and Light (FPL) our customers depend on us to provide safe and reliable service. A critical position in the Company to this is the Distribution Dispatcher position. This position is essential in our efforts to restore power and maintain the integrity of FPL's Distribution network.

In the interest of maintaining continuity of operations, the Company and Union agree to the following steps to provide operation of our grid in the event the control center organization falls to critical staffing levels.

During the timeframe of this agreement, employees who have previously held the Distribution Dispatcher position and are current in required training may be offered the opportunity to relieve as a Distribution Dispatchers at the following locations by seniority.

DCC – DISTRIBUTION CONTROL CENTER  
WPCC – WEST PALM BEACH CONTROL CENTER  
DYD - DAYTONA CONTROL CENTER  
LFO-LEJUENE FLAGLER OFFICE  
STORM SC LOCATIONS

The essential functions of all distribution switching and restoration will be the primary responsibilities of the temporary relieving Dispatchers. Their full use and knowledge of the operational systems and technologies will be required to successfully complete their assigned tasks. The main scope of the temporary locations and level of operations to be assumed will be governed by the number of volunteers required to backfill temporary vacancies in the current Distribution Dispatcher classification. Schedules and area assignments for coverage and desk Area of Responsibility (AOR) will be determined at the discretion of management.

This temporary assignment will be considered an extension of the existing DCC.

Employees will receive mileage and expense per the MOA.

Those volunteering to accept this assignment are accepting for the term of the agreement or until staffing levels can be reached with current Distribution Dispatchers.

It is understood that these assignments could include extended hours of work that will not exceed the hours of work in place at the DCC or WPCC.

This agreement will sunset six (6) months from the date of signing and may be mutually agreed to extend.

Upon termination of this agreement all employees will return to their existing schedule and classification.

In the event unforeseen circumstances arise during the implementation of this MOU the parties agree to meet and resolve.

To the extent the terms of this MOU conflict with the MOA, this MOU shall apply.


 9-10-2020

Jack Wilson

Date

Business Manager

System Council U-4, IBEW

 9-10-2020

Kelly Tveter

Date

Director Safety & Labor Relations

Florida Power & Light