

**Stipulation of Agreement**

**Medical Premium Contributions for 2021**

**August 24, 2020**

In accordance with Paragraph 57 of the Memorandum of Agreement between Florida Power & Light Company and The System Council U-4, IBEW, the above parties met and negotiated the following bi-weekly medical premium contributions for 2021;

Current Rates 8/17/2020

New Rates Effective 1/1/2021

Health Prime	Employee Premium	Company Contribution		Health Prime	Employee Premium	Company Contribution
Employee Only	\$31.25	\$125.00		Employee Only	\$29.22	\$116.88
Employee + Spouse	\$134.38	\$537.53		Employee + Spouse	\$125.65	\$502.59
Employee + Family	\$173.19	\$692.75		Employee + Family	\$161.93	\$647.72
Employee + Child(ren)	\$119.24	\$476.95		Employee + Child(ren)	\$111.49	\$445.95

Jack Wilson      8-24-20

Jack Wilson  
Business Manager  
System Council U-4, IBEW

Date

Kelly Tveter      8-24-20

Kelly Tveter  
Director, Labor Relations  
Florida Power & Light Company

Date