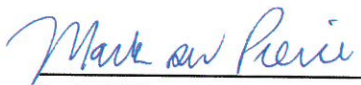
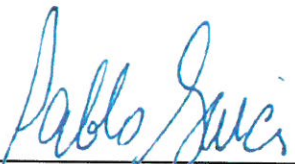


LETTER OF AGREEMENT
Paragraph 19 (b) Transfer
D. Paavola and D. Munson

In accordance with Paragraph 19 (b) of the Memorandum of Agreement, the Transfer Requests submitted by Dylan Paavola (10087327), currently Special Itinerant Mechanic at Plant West County (ZWC) and Daniel Munson (10082966), currently Special Itinerant Mechanic at Plant Martin (ZMR) are hereby approved.

The effective date of the swap will be March 23, 2024 and will not result in any cost to the Company.


Mark Wilson 3/14/2024
for Jack Wilson Date
Business Manager
System Council U-4, IBEW


Pablo Garcia 3/14/2024
Pablo Garcia Date
Sr. Labor Relations Manager
Florida Power & Light