

LETTER OF AGREEMENT

Absorbed Employees Affected by the Indian River Operations Transfer of Work:
Todd Miller; Matthew Slate; James Hamm; Earl Hix; Ryan Callahan; Fred Waller;
Jonathan Moreno; Austin Longwell

The Company and the Union have agreed to stop the Indian River Operations (IRO) Transfer of Work Roll in accordance with paragraph 21 d) (1) ROLL PROCESS: *Employees may be absorbed by mutual agreement between the Company and the Business Manager in an effort to stop a roll.*

Mr. Kevin Benken currently a Sr. Line Spec at SLO, has exercised his right under the collective bargaining agreement, and elected to roll Mr. Todd Miller currently holds a Line Spec Early (M-F) position at IRO.

It is agreed that Todd Miller will be absorbed, and the roll will cease.

Mr. Phineas Weatherly currently a Restoration Specialist at SLO, has exercised his right under the collective bargaining agreement, and elected to roll Mr. Matthew Slate. Mr. Slate currently holds a Line Spec. Early (M-F) position at IRO.

It is agreed that Matthew Slate will be absorbed, and the roll will cease.

Mr. Timothy Sammons currently a Restoration Specialist at SLO, has exercised his right under the collective bargaining agreement, and elected to roll Mr. James Hamm. Mr. Hamm currently holds a Line Spec. Early (Sun-Th) position at IRO.

It is agreed that James Hamm will be absorbed, and the roll will cease.

Mr. John Merchant currently a Line Spec Early at SLO, has exercised his right under the collective bargaining agreement, and elected to roll Mr. Earl Hix. Mr. Hix currently holds a Sr. Line Spec Early (Sun-Th) position at IRO.

It is agreed that Earl Hix will be absorbed, and the roll will cease.

Mr. Stephan Pease currently a Restoration Specialist at SLO, has exercised his right under the collective bargaining agreement, and elected to roll Mr. Ryan Callahan. Mr. Callahan currently holds a Restoration Specialist position at SRO.

It is agreed that Ryan Callahan will be absorbed, and the roll will cease.

Mr. Terrance Underhill currently a Line Spec Early at SLO, has exercised his right under the collective bargaining agreement, and elected to roll Mr. Fred Waller. Mr. Waller currently holds a Line Spec. Early (M-F) position at WNO.

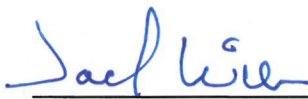
It is agreed that Fred Waller will be absorbed, and the roll will cease.

Mr. Steven Bruno currently a Restoration Specialist at SLO, has exercised his right under the collective bargaining agreement, and elected to roll Mr. Jonathan Moreno. Mr. Moreno currently holds a Restoration Specialist position at WNO.


It is agreed that Jonathan Moreno will be absorbed, and the roll will cease.

Mr. Chase Trent currently an Apprentice Line Spec Early Spec at SLO, has exercised his right under the collective bargaining agreement, and elected to roll Mr. Austin Longwell. Mr. Longwell currently holds a Ground Worker Early position at JPO.

It is agreed that Austin Longwell will be absorbed, and the roll will cease.

 4-19-23

Jack Wilson Date
Business Manager
System Council U-4, IBEW

 4/19/23

Kelly Tveter Date
Sr. Director Safety & Labor Relations
Florida Power & Light Company