

Memorandum of Understanding

Temporary Employees (RP Technicians - Special Crew) – PTN

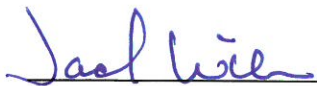
The Company and the Union agree to the use of up to a maximum of ten (10) "Temporary" Radiation Protection Technologist (RPT) and /or Radiation Protection Technologist (RPT/N-SC) outside the time limits established in the Memorandum of Agreement (MOA) for temporary employees. This agreement will be in effect at Plant Turkey Point from 3/01/2021 until 9/31/2021.

The temporary employees will supplement the normal workforce for both ongoing and upcoming projects work; i.e., ISFSI project. The supplemental workforce will not affect the manner in the regular FPL employees are traveled for outage support or offered overtime assignments.

All provisions within the current Memorandum of Agreement for temporary employees (Nuclear Division) will apply.

Either party may rescind this agreement through the means of a (30) day written notice to the other party.

To any extent that the terms of the current MOA conflicts with this MOU, the signed MOU shall supersede such previously agreed terms, within the specified time period.

 2-26-21

Jack Wilson
IBEW Business Manager
System Council U-4, IBEW

 2/26/2021

Kelly Tveter
Safety & Labor Relations, Director
Florida Power & Light