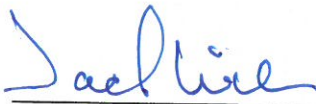


## Memorandum of Understanding Power Systems, Safety Coordinators

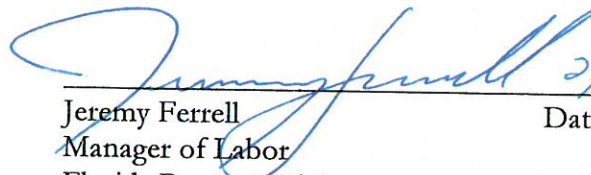
In recognition of safety being a value for Florida Power and Light and the IBEW System Council U-4, it is agreed that three (3) additional Safety Coordinator Positions will be added and work to help establish and communicate the value of safety to the Employees of Power Systems. These three (3) positions will follow the guidelines established per "Power Systems, Station Safety coordinators in the Power Systems Section of the Memorandum of Agreement. The safety coordinators will report up through the Power Delivery Safety Organization.

These three (3) positions will be established for up to twenty-four (24) months and either party may terminate by giving ninety (90) days' written notice.

To the extent the terms of this MOU conflicts with the MOA, this MOU shall apply.

  
\_\_\_\_\_  
Jack Wilson  
Business Manager  
System Council U-4, IBEW

*2-20-2020*  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Jeremy Ferrell  
Manager of Labor  
Florida Power & Light

*2/20/2020*  
\_\_\_\_\_  
Date