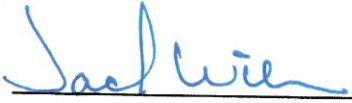
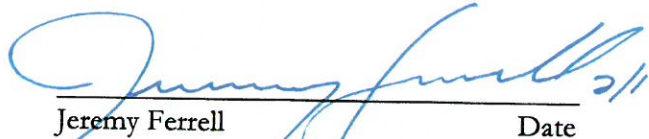


**LETTER OF AGREEMENT**  
**Paragraph 19 (b)**

In accordance with Paragraph 19 (b) of the Memorandum of Agreement, the Transfer Request submitted by John Fritch (Emp #29112), Non-Licensed Operator at Plant Saint Lucie (PSL) and Alisha Betcke (Emp #10082391), Non-Licensed Operator at Plant Turkey Point Nuclear (PTN) have been approved to exchange work locations. This work location exchange will not result in any cost to the Company and will be effective February 29, 2020.

  
\_\_\_\_\_  
Jack Wilson  
Business Manager  
System Council U-4, IBEW

2-19-20  
Date

  
\_\_\_\_\_  
Jeremy Ferrell  
Manager of Labor Relations  
Florida Power & Light

2/19/2020  
Date