

Memorandum of Understanding (MOU)  
Power Generation Division Central Control Room Pilot

As a result of increased automation the Company and the Union have agreed to this MOU. The focus of the Pilot is the consolidation of Operations into a single Control Room for Cape Canaveral Energy Center (CCEC), Riviera Beach Energy Center (RBEC) and Port Everglades Energy Center (PEEC).

The Production Specialist at PEEC will operate CCEC, RBEC and PEEC on a voluntary basis by seniority. If an inadequate number of Production Specialists volunteer from PEEC the Company will request the remaining vacancies will be filled in the following manner

- Offered to shift techs at PEEC by seniority
- Offered to Production Specialists from RBEC and CCEC by seniority.
- Assigned by inverse seniority from PEEC Production Specialists and Shift Techs

For the purpose of this pilot, Volunteers accepting this assignment from CCEC will receive travel allowances for days worked in accordance with option 2 of Paragraph 41, Meals – Lodging – Transportation of the Memorandum of Agreement.

For those volunteers from CCEC who desire to receive travel allowances in accordance with option 1 of paragraph 41, Meals-Lodging-Transportation of the Memorandum of Agreement, they must request option 1 in writing to their supervisor.

For the purpose of this pilot, volunteers accepting this assignment from RBEC will receive travel allowances for days worked in accordance with paragraph 41 i), Meals-Lodging-Transportation of the Memorandum of Agreement.

Those volunteering to accept this assignment are accepting for the term of this agreement

Employees will receive an additional \$15 a day for days worked, above any benefits received from Paragraph 41, as an incentive to participate in the Pilot.

Those Production Specialist who volunteer and assume the responsibilities will receive a four-dollar (4) an hour premium increase in their base wage during the term of this pilot and will not be considered a 4.1 classification. Shift Techs volunteering will be compensated at the same wage rate as the Production Specialists who volunteer. This position will not be considered a 4.1 based on the wage scale.

A Bargaining Unit Board Qualified operator at CCEC and RBEC will be available in the event that local control has to be reassumed to avoid a reliability concern. The Board Qualified operator will perform other work that they are qualified to perform under the direction of the Production Leader.

Travel by the Production teams for the purposes of training may be required to ensure site familiarity is obtained Travel allowances for training will be paid in accordance with Paragraph 41, Meals-Lodging-transportation of the Memorandum of Agreement as outlined above.


The inside Inspection of Watch for the three (3) locations will be performed by the Board Operator at PEEC.

The Company and Union agree to continuous monitoring of this agreement and the process. If any unforeseen issues arise during the implementation of this agreement the parties will meet to discuss and resolve.


To the extent the terms of the MOU conflict with the MOA, this MOU shall apply.

This agreement will continue to remain in effect until a new work location is established, July 1, 2022 and provisions for the Control Room Consolidation are successfully negotiated.

It is further agreed that for the purpose of the pilot that Production Teams at the three (3) plants will be maintained at sixteen (16) production personnel per site. Vacancies will be posted like for like unless mutually agreed to by both parties. Vacancies attributed to the pilot are not included

  
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Jack L. Wilson  
Business Manager  
System Council U-4, IBEW

12-12-19  
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Date

  
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for Eliceer Viamontes  
Director, Safety & Labor Relations  
Florida Power & Light Company

12/12/19  
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Date