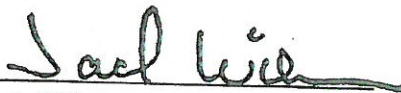


Letter of Agreement

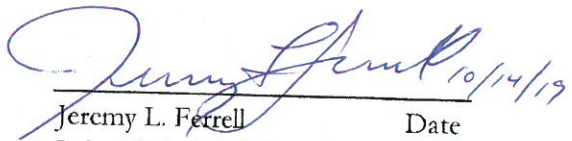
Absorbed by Mutual Agreement

Mr. Bryan King (Emp ID#13918) currently an Appr Cable Splicer at Central Dade Service Center (CEO), has exercised his right under the collective bargaining agreement and elected to roll a junior employee, Joseph Mingle (Emp ID#10087486), at Pompano Service Center (PMO) in the Ground Worker Early classification.

By mutual agreement Mr. Joseph Mingle will be absorbed in his current Ground Worker Early classification at PMO. This absorption will stop the roll.



Jack L. Wilson Date 10/9/2019
Business Manager
IBEW System Council U-4



Jeremy L. Ferrell Date 10/14/19
Labor Relations Manager
Florida Power & Light Company