

MEMORANDUM of UNDERSTANDING

Utilizing Senior Nuclear Plant Operators (SNPOs) at St. Lucie Nuclear Plant (PSL) as Subject Matter Experts in Training

The Company and Union agree to the use of up to two (2) qualified Non-Licensed Operators (NLOs) from PSL to be jointly selected from volunteers to perform the following as Subject Matter Experts for the Non-Licensed Operator Initial (NLOI) class.

- Provide classroom lectures on NLO systems, responsibilities, expectations, and any other approved content for the NLO program, as designated by the OPS Initial Training Supervisor
- Review, update, and prepare classroom material for NLO system lectures
- Conduct in plant system walk downs as part of NLOI class
- Observe other NLO instructors' classes as available to provide SME input during lectures
- Perform Technical review of NLOI class content, including JPMS, written exams, and lesson plans
- Mentor and support NLOI candidates
- Assist with performance of OJT/TPE for initial qualifications as time permits
- Participate in NLOI oral boards when requested

These positions would be dayshift positions reporting to a Unit Supervisor in the Operations Department.

This agreement will be in effect upon both parties signing.

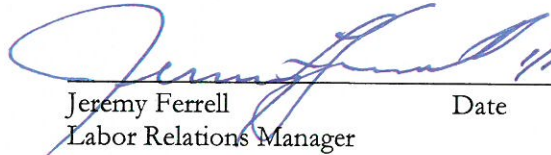
This agreement can be rescinded by either party by giving fourteen (14) day written notice.

To the extent the terms of this MOU conflicts with the Memorandum of Agreement, this MOU shall apply.

 1-16-2020

Jack Wilson
Business Manager
System Council U-4, IBEW

Date

 1/16/2020

Jeremy Ferrell
Labor Relations Manager
Florida Power & Light Company

Date