

Letter of Agreement

TURKEY POINT NUCLEAR PLANT OPS UTILITY WORKER POSTING

The intent of the Operations Utility Worker position(s) at Turkey Point Nuclear Plant (PTN) was for twenty-four (24) hours, seven (7) day a week coverage to include Fire Rove duties.

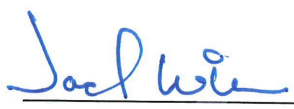
The agreed upon Operations Utility Workers were posted without the correct schedule (days of the week) which did not allow for twenty-four (24) hours, seven (7) day a week coverage. These positions should have been posted as staggered five (5) day continuous workweek (i.e., Sunday – Thursday and Tuesday – Saturday) with the designation of the correct shift (hours of the day) for all six positions. These bargaining unit job requisition numbers were 46452, 46456 and 46457.

This Agreement allows the Company to offer the correct schedule and shift without having to re-post these positions (one time only).

When Operations Utility Worker positions are posted, the initial regular schedule and shift will be included on the job posting. When a vacancy occurs, current Operations Utility Workers will be offered the opportunity to fill the vacancy in order of seniority. The remaining open schedule and shift will be posted based on business need schedule.

The (s) on the job posting designates these employees will receive the equivalent of the operator's shift differential.

After twenty-four (24) hours notice, these employees may be rescheduled to a work week with Saturday and Sunday off, Monday through Friday on the regular day schedule for Company orientation programs and continuing training.



Jack Wilson 1-13-21
Business Manager Date
System Council U-4, IBEW.



Kelly Tveter 1-13-21
Director Labor & Safety Date
Florida Power & Light Company