

Stipulation of Agreement


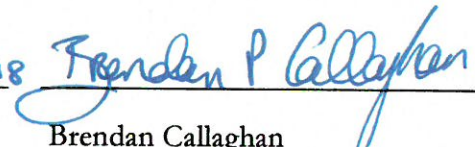
July 17, 2018

In accordance with Paragraph 57 of the Memorandum of Agreement and the Stipulation of Agreement dated September 7, 2017, between Florida Power & Light Company and System Council U-4, IBEW, the above parties met and negotiated the following medical premium holiday;

A medical premium holiday will be implemented for FPL bargaining employees and the Florida Power & Light Company for the month of November. Specifically, the employees represented by the System Council U-4, IBEW will not have medical premiums deducted from their bi-weekly pay checks for pay periods ending:

- October 26, 2018
- November 9, 2018
- November 23, 2018

With respect to the Company premium holiday, the Company will not make its monthly contribution for the month of November.

	7-17-18		7/17/18
Gary J. Aleknavich Business Manager System Council U-4, IBEW	Date	Brendan Callaghan Director, Labor Relation Florida Power & Light	Date